



Sistema de Coordinación Hacendaria del Estado de México con sus Municipios  
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2024

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2024

ENTE PUBLICO: MUNICIPIO DE TLALMANALCO														No. 0020	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total		
			Confianza	Sindicalizado	Eventual										
ARCHIVISTA SINDICALIZADO	S-20	1	0	1	0	0.00	210,075.36	0.00	0.00	14,304.00	42,015.15	29,928.60	296,323.11		
ASESOR JURIDICO	A-32	1	1	0	0	0.00	90,859.44	0.00	53,552.64	0.00	12,446.50	1,244.65	158,103.23		
AUXILIAR A	A-28	1	1	0	0	0.00	102,859.92	0.00	0.00	1,700.40	14,090.50	1,409.05	120,059.87		
AUXILIAR ADMINISTRATIVO A	A-4	1	1	0	0	0.00	312,000.00	0.00	0.00	5,101.20	42,740.00	4,274.00	364,115.20		
AUXILIAR ADMINISTRATIVO B	A-10	1	1	0	0	0.00	186,471.84	0.00	0.00	3,400.80	25,544.00	2,554.40	217,971.04		
AUXILIAR ADMINISTRATIVO C	A-15	1	1	0	0	0.00	158,592.24	0.00	0.00	0.00	21,725.00	2,172.50	182,489.74		
AUXILIAR ADMINISTRATIVO D	A-17	1	1	0	0	0.00	157,053.36	0.00	0.00	6,801.60	21,514.00	2,151.40	187,520.36		
AUXILIAR ADMINISTRATIVO E	A-23	1	1	0	0	0.00	129,409.92	0.00	0.00	5,101.20	17,727.50	1,772.75	154,011.37		
AUXILIAR ADMINISTRATIVO F	A-31	1	1	0	0	0.00	92,822.64	0.00	20,681.76	0.00	12,715.50	1,271.55	127,491.45		
AUXILIAR ADMINISTRATIVO G	A-32	1	1	0	0	0.00	90,859.44	0.00	28,879.44	0.00	12,446.50	1,244.65	133,430.03		
AUXILIAR ADMINISTRATIVO H	A-32	1	1	0	0	0.00	90,859.44	0.00	29,906.16	0.00	12,446.50	1,244.65	134,456.75		
AUXILIAR ADMINISTRATIVO I	A-32	4	4	0	0	0.00	363,437.76	0.00	240,575.04	0.00	49,786.00	4,978.60	658,777.40		
AUXILIAR ADMINISTRATIVO J	A-32	44	44	0	0	0.00	3,997,815.36	0.00	923,058.24	0.00	547,646.00	54,764.60	5,523,284.20		
AUXILIAR ADMINISTRATIVO SIND A	S-5	1	0	1	0	0.00	348,092.40	0.00	0.00	19,088.00	69,618.64	49,591.36	486,390.40		
AUXILIAR ADMINISTRATIVO SIND B	S-16	1	0	1	0	0.00	223,463.52	0.00	0.00	23,216.00	44,692.79	31,835.96	323,208.27		
AUXILIAR ADMINISTRATIVO SIND C	S-23	1	0	1	0	0.00	206,348.64	0.00	0.00	16,088.00	41,269.82	29,397.68	293,104.14		
AUXILIAR ADMINISTRATIVO SIND D	S-28	1	0	1	0	0.00	197,898.96	0.00	0.00	14,608.00	39,579.87	28,193.88	280,280.71		
AUXILIAR ADMINISTRATIVO SIND E	S-33	1	0	1	0	0.00	186,328.56	0.00	0.00	16,408.00	37,265.77	26,545.48	266,547.81		
AUXILIAR ADMINISTRATIVO SIND F	S-46	1	0	1	0	0.00	159,603.12	0.00	0.00	20,216.00	31,920.71	22,738.04	234,477.87		
AUXILIAR B	A-32	2	2	0	0	0.00	181,718.88	0.00	0.00	10,202.40	24,893.00	2,489.30	219,303.58		
AUXILIAR CONTABLE SINDICAL	S-1	1	0	1	0	0.00	704,766.00	0.00	0.00	14,304.00	140,953.51	100,405.24	960,428.75		
AUXILIAR DE AMBULANCIA	PC-3	1	1	0	0	0.00	98,059.44	0.00	8,400.00	0.00	13,432.83	1,343.28	121,235.55		
AUXILIAR DE BOMBEROS	PC-3	3	3	0	0	0.00	294,178.32	0.00	25,200.00	0.00	40,298.49	4,029.65	363,706.66		
AUXILIAR DE SINDICATURA	A-32	1	1	0	0	0.00	90,859.44	0.00	23,317.44	0.00	12,446.50	1,244.65	127,868.03		
AUXILIAR GENERAL	A-32	3	3	0	0	0.00	272,578.32	0.00	0.00	0.00	37,339.50	3,733.95	313,651.77		
AUXILIAR GENERAL A	A-14	1	1	0	0	0.00	160,374.96	0.00	0.00	3,400.80	21,969.00	2,196.90	187,941.66		
AUXILIAR GENERAL B	A-19	1	1	0	0	0.00	141,903.36	0.00	0.00	5,101.20	19,439.00	1,943.90	168,387.46		
AUXILIAR GENERAL C	A-20	1	1	0	0	0.00	137,721.36	0.00	0.00	5,101.20	18,866.00	1,886.60	163,575.16		



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			Confianza	Sindicalizado	Eventual										
AUXILIAR GENERAL D	A-32	2	2	0	0	0.00	181,718.88	0.00	3,343.68	8,502.00	24,893.00	2,489.30	220,946.86		
AUXILIAR GENERAL E	A-32	35	35	0	0	0.00	3,180,080.40	0.00	45,945.12	74,817.60	435,627.50	43,562.75	3,780,033.37		
AUXILIAR GENERAL SINDICAL A	S-4	1	0	1	0	0.00	371,441.52	0.00	0.00	12,688.00	74,288.45	52,917.80	511,335.77		
AUXILIAR GENERAL SINDICAL B	S-24	1	0	1	0	0.00	204,614.88	0.00	0.00	12,864.00	40,923.07	29,150.68	287,552.63		
AUXILIAR GENERAL SINDICAL C	S-26	1	0	1	0	0.00	201,873.84	0.00	0.00	13,656.00	40,374.84	28,760.16	284,664.84		
AUXILIAR GENERAL SINDICAL D	S-32	1	0	1	0	0.00	188,441.76	0.00	0.00	22,256.00	37,688.44	26,846.56	275,232.76		
AUXILIAR GENERAL SINDICAL E	S-14	1	0	1	0	0.00	225,879.84	0.00	0.00	12,288.00	45,176.05	32,180.20	315,524.09		
AUXILIAR GENERAL SINDICAL F	S-43	1	0	1	0	0.00	169,531.20	0.00	0.00	12,216.00	33,906.31	24,152.44	239,805.95		
AUXILIAR GENERAL SINDICAL G	S-44	1	0	1	0	0.00	167,414.16	0.00	0.00	16,888.00	33,482.91	23,850.84	241,635.91		
AUXILIAR GENERAL SINDICAL H	S-45	1	0	1	0	0.00	167,056.56	0.00	0.00	16,888.00	33,411.37	23,799.88	241,155.81		
AUXILIAR GENERAL SINDICAL I	S-47	1	0	1	0	0.00	151,679.04	0.00	0.00	12,288.00	30,335.88	21,609.12	215,912.04		
AUXILIAR GENERAL SINDICAL J	S-49	3	0	3	0	0.00	411,960.24	0.00	0.00	38,592.00	82,392.18	58,690.32	591,634.74		
AUXILIAR GENERAL SINDICAL K	S-34	1	0	1	0	0.00	182,229.60	0.00	0.00	10,200.00	36,445.98	25,961.52	254,837.10		
BIBLIOTECARIA SINDICALIZADA	S-21	1	0	1	0	0.00	207,155.28	0.00	0.00	14,304.00	41,431.15	29,512.60	292,403.03		
BOMBERO B	PC-3	4	4	0	0	0.00	392,237.76	0.00	33,600.00	20,404.80	53,731.32	5,373.13	505,347.01		
BOMBERO C	PC-3	3	3	0	0	0.00	294,178.32	0.00	25,200.00	0.00	40,298.49	4,029.85	363,706.66		
CAJERO	A-32	1	1	0	0	0.00	90,859.44	0.00	0.00	0.00	12,446.50	1,244.65	104,550.59		
CANALERO	A-32	11	11	0	0	0.00	999,453.84	0.00	21,698.40	0.00	136,911.50	13,691.15	1,171,754.89		
CHOFER DE BOMBEROS	PC-3	1	1	0	0	0.00	98,059.44	0.00	8,400.00	1,700.40	13,432.83	1,343.28	122,935.95		
CHOFER SINDICALIZADO A	S-19	1	0	1	0	0.00	210,465.84	0.00	0.00	14,304.00	42,093.26	29,984.24	296,847.34		
CHOFER SINDICALIZADO B	S-25	1	0	1	0	0.00	202,629.36	0.00	0.00	13,656.00	40,525.95	28,867.80	285,679.11		
CHOFER SINDICALIZADO C	S-27	1	0	1	0	0.00	199,472.16	0.00	0.00	14,304.00	39,894.50	28,418.00	282,088.66		
CHOFER SINDICALIZADO D	S-36	1	0	1	0	0.00	181,995.84	0.00	0.00	13,656.00	36,399.26	25,928.24	257,979.34		
CHOFER SINDICALIZADO E	S-38	1	0	1	0	0.00	180,079.68	0.00	0.00	16,688.00	36,016.01	25,655.24	260,438.93		
COBRADORA	A-32	1	1	0	0	0.00	90,859.44	0.00	10,849.20	0.00	12,446.50	1,244.65	115,399.79		
CONSERJE DE ESCUELA	A-32	1	1	0	0	0.00	90,859.44	0.00	0.00	5,101.20	12,446.50	1,244.65	109,651.79		
CONSERJE DE ESCUELA SIND A	S-30	1	0	1	0	0.00	191,179.20	0.00	0.00	14,304.00	38,235.94	27,236.56	270,955.70		
CONSERJE DE ESCUELA SIND B	S-37	1	0	1	0	0.00	181,524.96	0.00	0.00	12,288.00	36,305.09	25,861.16	255,979.21		



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			Confianza	Sindicalizado	Eventual									
CONTADOR	A-18	1	1	0	0	0.00	154,992.48	0.00	71,567.76	0.00	21,232.00	2,123.20	249,915.44	
CONTADOR GENERAL	A-3	1	1	0	0	0.00	312,933.12	0.00	134,114.64	0.00	42,867.50	4,286.75	494,202.01	
CONTRALOR INTERNO	A-5	1	1	0	0	0.00	286,827.84	0.00	122,926.32	0.00	39,291.50	3,929.15	452,974.81	
COOR DE ALUMBRADO PUBLICO	A-32	1	1	0	0	0.00	90,859.44	0.00	135,700.80	0.00	12,446.50	1,244.65	240,251.39	
COOR DE COMUNICACIÓN SOCIAL	A-25	1	1	0	0	0.00	114,286.80	0.00	76,191.36	0.00	15,656.00	1,565.60	207,699.76	
COOR DE PARQUE VEHICULAR	A-8	1	1	0	0	0.00	198,427.20	0.00	132,284.88	0.00	27,182.00	2,718.20	360,612.28	
COOR DE SERVICIOS GENERALES	A-21	1	1	0	0	0.00	135,936.24	0.00	90,624.00	0.00	18,621.50	1,862.15	247,043.89	
COOR DE VIALIDAD Y TRANSPORTE	A-32	1	1	0	0	0.00	90,859.44	0.00	56,983.68	0.00	12,446.50	1,244.65	161,534.27	
COORD CULTURA DEL AGUA	A-32	1	1	0	0	0.00	90,859.44	0.00	95,524.08	0.00	12,446.50	1,244.65	200,074.67	
COORD DE CONTROL PATRIMONIAL	A-32	1	1	0	0	0.00	90,859.44	0.00	39,923.28	0.00	12,446.50	1,244.65	144,473.87	
COORD DE RECURSOS MATERIALES	A-22	1	1	0	0	0.00	133,334.64	0.00	57,143.52	0.00	18,265.00	1,826.50	210,569.86	
COORD MEJORA REGULATORIA	A-32	1	1	0	0	0.00	90,859.44	0.00	81,577.92	0.00	12,446.50	1,244.65	186,128.51	
COORD PARQUES Y JARDINES	A-32	1	1	0	0	0.00	90,859.44	0.00	56,983.68	0.00	12,446.50	1,244.65	161,534.27	
COORD PARTICIPACION CIUDADANA	A-15	1	1	0	0	0.00	158,592.24	0.00	96,834.00	0.00	21,725.00	2,172.50	279,323.74	
COORD RECURSOS HUMANOS	A-7	1	1	0	0	0.00	201,101.04	0.00	134,067.12	0.00	27,548.00	2,754.80	365,470.96	
COORD SARE VENTANILLA UNICA	A-32	1	1	0	0	0.00	90,859.44	0.00	61,282.32	0.00	12,446.50	1,244.65	165,832.91	
COORDINADOR DE AGUA	A-32	1	1	0	0	0.00	90,859.44	0.00	95,524.08	0.00	12,446.50	1,244.65	200,074.67	
COORDINADOR DE CATASTRO	A-11	1	1	0	0	0.00	183,849.84	0.00	114,874.80	0.00	25,185.00	2,518.50	326,428.14	
COORDINADOR DE CENTRO DE MANDO	SP-5	1	1	0	0	0.00	90,859.44	0.00	56,983.68	0.00	12,446.50	1,244.65	161,534.27	
COORDINADOR DE CULTURA	A-32	1	1	0	0	0.00	90,859.44	0.00	56,983.68	0.00	12,446.50	1,244.65	161,534.27	
COORDINADOR DE EDUCACION	A-32	1	1	0	0	0.00	90,859.44	0.00	56,983.68	0.00	12,446.50	1,244.65	161,534.27	
COORDINADOR DE EGRESOS	A-9	1	1	0	0	0.00	193,612.32	0.00	82,976.64	0.00	26,522.50	2,652.25	305,763.71	
COORDINADOR DE GOBIERNO	A-32	1	1	0	0	0.00	90,859.44	0.00	36,583.92	0.00	12,446.50	1,244.65	141,134.51	
COORDINADOR DE INFORMATICA	A-21	1	1	0	0	0.00	135,936.24	0.00	126,706.08	0.00	18,621.50	1,862.15	283,125.97	
COORDINADOR DE INGRESOS	A-31	1	1	0	0	0.00	92,822.64	0.00	52,640.88	0.00	12,715.50	1,271.55	159,450.57	
COORDINADOR DE LIMPIA	A-32	1	1	0	0	0.00	90,859.44	0.00	56,983.68	0.00	12,446.50	1,244.65	161,534.27	
COORDINADOR MPAL AREA JURIDICA	A-11	1	1	0	0	0.00	183,849.84	0.00	78,792.48	0.00	25,185.00	2,518.50	290,345.82	
COORDINADOR PROTECCION CIVIL	PC-1	1	1	0	0	0.00	183,850.08	0.00	78,792.24	0.00	25,185.00	2,518.50	290,345.82	



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			Confianza	Sindicalizado	Eventual									
CUARTA REGIDORA	D-3	1	1	0	0	438,296.40	0.00	120,000.00	213,370.56	0.00	60,040.73	6,004.07	837,711.76	
DEF MPAL DERECHOS HUMANOS	A-26	1	1	0	0	0.00	108,300.00	0.00	46,413.60	0.00	14,835.50	1,483.55	171,032.65	
DIR DES URBANO Y OBRAS PUBLICA	A-32	1	1	0	0	0.00	90,859.44	0.00	163,026.00	0.00	12,446.50	1,244.65	267,576.59	
DIRECTOR DE ADMINISTRACION	A-9	1	1	0	0	0.00	193,612.32	0.00	137,099.76	0.00	26,522.50	2,652.25	359,886.83	
DIRECTOR DE DESARROLLO SOCIAL	A-11	1	1	0	0	0.00	183,849.84	0.00	78,792.48	0.00	25,185.00	2,518.50	290,345.82	
DIRECTOR DE ECOLOGIA	A-25	1	1	0	0	0.00	114,286.80	0.00	76,191.36	0.00	15,656.00	1,565.60	207,699.76	
DIRECTOR SERVICIOS PUBLICOS	A-15	1	1	0	0	0.00	158,592.24	0.00	104,050.08	0.00	21,725.00	2,172.50	286,539.82	
DIRECTORA DESARROLLO ECONOMICO	A-15	1	1	0	0	0.00	158,592.24	0.00	67,968.00	0.00	21,725.00	2,172.50	250,457.74	
ENC DESP DIR DE TURISMO	A-32	1	1	0	0	0.00	90,859.44	0.00	81,577.92	0.00	12,446.50	1,244.65	186,128.51	
ENC DESP SEC TEC CONSEJO MPAL	SP-3	1	1	0	0	0.00	161,800.08	0.00	43,549.20	1,700.40	22,164.50	2,216.45	231,430.63	
ENCARGADA 360	A-32	1	1	0	0	0.00	90,859.44	0.00	28,879.44	0.00	12,446.50	1,244.65	133,430.03	
ENLACE ADMINISTRATIVO	A-11	1	1	0	0	0.00	183,849.84	0.00	78,792.48	0.00	25,185.00	2,518.50	290,345.82	
ESPECIALISTA ADMINISTRATIVO A	A-15	2	2	0	0	0.00	317,184.48	0.00	46,411.44	0.00	43,450.00	4,345.00	411,390.92	
ESPECIALISTA ADMINISTRATIVO B	A-22	1	1	0	0	0.00	133,334.64	0.00	0.00	0.00	18,265.00	1,826.50	153,426.14	
FONANERO	A-32	7	7	0	0	0.00	636,016.08	0.00	54,246.00	5,101.20	87,125.50	8,712.55	791,201.33	
FONANERO SINDICALIZADO A	S-3	1	0	1	0	0.00	374,036.64	0.00	10,949.52	14,304.00	74,807.48	53,287.52	527,385.16	
FONANERO SINDICALIZADO B	S-40	1	0	1	0	0.00	175,261.68	0.00	0.00	13,656.00	35,052.41	24,968.84	248,938.93	
INTENDENTE SINDICALIZADO	S-17	1	0	1	0	0.00	220,350.00	0.00	0.00	12,864.00	44,070.10	31,392.40	308,676.50	
JEFE DE DEPARTAMENTO DE SALUD	A-16	1	1	0	0	0.00	157,585.68	0.00	105,056.64	0.00	21,587.00	2,158.70	286,386.02	
JEFE DE EMPLEO	A-32	1	1	0	0	0.00	90,859.44	0.00	38,902.56	0.00	12,446.50	1,244.65	143,453.15	
JEFE DE MERCADOS	A-15	1	1	0	0	0.00	158,592.24	0.00	67,968.00	0.00	21,725.00	2,172.50	250,457.74	
JEFE DE PANTEONES	A-32	1	1	0	0	0.00	90,859.44	0.00	29,906.16	0.00	12,446.50	1,244.65	134,456.75	
JEFE DEPTO ATENCION JUVENTUD	A-27	1	1	0	0	0.00	108,293.04	0.00	142,267.20	0.00	14,834.50	1,483.45	266,878.19	
JEFE DESARROLLO AGROPECUARIO	A-32	1	1	0	0	0.00	90,859.44	0.00	56,983.68	0.00	12,446.50	1,244.65	161,534.27	
NIÑERA DE ESCUELA SINDIC	S-21	1	0	1	0	0.00	207,155.28	0.00	0.00	14,304.00	41,431.15	29,512.60	292,403.03	
NOTIFICADOR A	A-30	1	1	0	0	0.00	93,996.00	0.00	0.00	5,101.20	12,876.00	1,287.60	113,260.80	
NOTIFICADOR B	A-32	9	9	0	0	0.00	817,734.96	0.00	99,261.84	0.00	112,018.50	11,201.85	1,040,217.15	
OFICIAL CALIFICADOR A	A-25	1	1	0	0	0.00	114,286.80	0.00	40,417.68	0.00	15,656.00	1,565.60	171,926.08	



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Del 1 de enero al 31 de diciembre de 2024

ENTE PUBLICO: MUNICIPIO DE TLALMANALCO													No. 0020	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
OFICIAL CALIFICADOR B	A-31	1	1	0	0	0.00	92,822.64	0.00	61,881.84	0.00	12,715.50	1,271.55	168,691.53	
OFICIAL CALIFICADOR C	A-32	2	2	0	0	0.00	181,718.88	0.00	122,564.64	0.00	24,893.00	2,489.30	331,665.82	
OFICIAL DE REGISTRO CIVIL	A-12	1	1	0	0	0.00	178,689.84	0.00	0.00	6,801.60	24,478.00	2,447.80	212,417.24	
OFICIAL MEDIADOR CONCILIADOR	A-32	1	1	0	0	0.00	90,859.44	0.00	60,414.24	0.00	12,446.50	1,244.65	164,964.83	
OPERADOR ADMINISTRATIVO	SP-5	1	1	0	0	0.00	90,859.44	0.00	23,317.44	0.00	12,446.50	1,244.65	127,868.03	
OPERADOR DE CAJA DE AGUA	A-32	1	1	0	0	0.00	90,859.44	0.00	0.00	0.00	12,446.50	1,244.65	104,550.59	
OPERADOR DE MONITOREO	SP-5	8	8	0	0	0.00	726,875.52	0.00	84,977.28	0.00	99,572.00	9,957.20	921,382.00	
OPERADOR DE RADIO	SP-5	1	1	0	0	0.00	90,859.44	0.00	10,849.20	0.00	12,446.50	1,244.65	115,399.79	
OPERADOR PLANTA DE AGUA	A-32	2	2	0	0	0.00	181,718.88	0.00	0.00	10,202.40	24,893.00	2,489.30	219,303.58	
OPERADOR PLANTA POTAB SINDIC	S-41	1	0	1	0	0.00	174,119.28	0.00	0.00	13,656.00	34,823.92	24,806.08	247,405.28	
OPERADOR TELEFONICO	SP-5	1	1	0	0	0.00	90,859.44	0.00	10,849.20	0.00	12,446.50	1,244.65	115,399.79	
PARAMEDICO A	PC-2	1	1	0	0	0.00	122,349.60	0.00	0.00	1,700.40	16,760.50	1,676.05	142,486.55	
PARAMEDICO B	PC-3	4	4	0	0	0.00	392,237.76	0.00	33,600.00	0.00	53,731.32	5,373.13	484,942.21	
POLICIA	SP-4	70	70	0	0	0.00	10,217,676.00	0.00	588,908.16	158,137.20	1,399,685.00	139,968.50	12,504,374.86	
POLICIA PRIMERO	SP-1	1	1	0	0	0.00	228,006.24	0.00	17,160.00	3,400.80	31,234.00	3,123.40	282,924.44	
POLICIA SEGUNDO	SP-2	5	5	0	0	0.00	959,467.20	0.00	120,308.16	25,506.00	131,435.00	13,143.50	1,249,859.86	
POLICIA TERCERO	SP-3	20	20	0	0	0.00	3,236,001.60	0.00	377,708.16	96,922.80	443,290.00	44,329.00	4,198,251.56	
PRESIDENTE MUNICIPAL	D-1	1	1	0	0	907,899.36	0.00	120,000.00	347,113.20	0.00	124,370.06	12,437.04	1,511,819.66	
PRIMER REGIDOR	D-3	1	1	0	0	438,296.40	0.00	120,000.00	213,370.56	0.00	60,040.73	6,004.07	837,711.76	
PROMOTOR	A-32	3	3	0	0	0.00	272,578.32	0.00	10,849.20	0.00	37,339.50	3,733.95	324,500.97	
QUINTA REGIDORA	D-3	1	1	0	0	438,296.40	0.00	120,000.00	213,370.56	0.00	60,040.73	6,004.07	837,711.76	
RAMO 33 Y PROYECTOS ESPECIALES	A-13	1	1	0	0	0.00	162,532.56	0.00	108,354.96	0.00	22,265.00	2,226.50	295,379.02	
RESPONSABLE DE ARCHIVO	A-32	1	1	0	0	0.00	90,859.44	0.00	29,906.16	0.00	12,446.50	1,244.65	134,456.75	
SECRETARIA A	A-27	2	2	0	0	0.00	216,586.08	0.00	92,822.88	0.00	29,669.00	2,966.90	342,044.86	
SECRETARIA B	A-29	1	1	0	0	0.00	96,968.16	0.00	0.00	6,801.60	13,283.50	1,328.35	118,381.61	
SECRETARIA D	A-32	2	2	0	0	0.00	181,718.88	0.00	0.00	11,902.80	24,893.00	2,489.30	221,003.98	
SECRETARIA E	A-32	4	4	0	0	0.00	363,437.76	0.00	10,849.20	18,704.40	49,786.00	4,978.60	447,755.96	
SECRETARIA SINDICALIZADA A	S-2	1	0	1	0	0.00	407,525.28	0.00	0.00	32,704.00	81,505.23	58,058.52	579,793.03	



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Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
SECRETARIA SINDICALIZADA B	S-6	1	0	1	0	0.00	326,962.56	0.00	0.00	14,304.00	65,392.67	46,581.08	453,240.31	
SECRETARIA SINDICALIZADA C	S-7	1	0	1	0	0.00	310,285.92	0.00	18,072.00	12,864.00	62,057.30	44,205.20	447,484.42	
SECRETARIA SINDICALIZADA D	S-8	1	0	1	0	0.00	302,996.88	0.00	0.00	14,304.00	60,599.49	43,166.76	421,067.13	
SECRETARIA SINDICALIZADA E	S-9	1	0	1	0	0.00	301,734.00	0.00	0.00	14,304.00	60,346.91	42,986.84	419,371.75	
SECRETARIA SINDICALIZADA F	S-10	1	0	1	0	0.00	274,030.56	0.00	0.00	18,688.00	54,806.21	39,040.04	386,564.81	
SECRETARIA SINDICALIZADA G	S-11	1	0	1	0	0.00	255,857.04	0.00	0.00	14,304.00	51,171.54	36,450.96	357,783.54	
SECRETARIA SINDICALIZADA H	S-12	1	0	1	0	0.00	253,225.44	0.00	0.00	14,304.00	50,645.21	36,076.04	354,250.69	
SECRETARIA SINDICALIZADA I	S-13	1	0	1	0	0.00	240,293.52	0.00	0.00	14,304.00	48,058.82	34,233.68	336,890.02	
SECRETARIA SINDICALIZADA J	S-15	1	0	1	0	0.00	224,153.28	0.00	0.00	20,704.00	44,830.76	31,934.24	321,622.28	
SECRETARIA SINDICALIZADA K	S-18	1	0	1	0	0.00	219,251.28	0.00	0.00	26,664.00	43,850.37	31,235.88	321,001.53	
SECRETARIA SINDICALIZADA L	S-22	2	0	2	0	0.00	414,048.00	0.00	0.00	28,608.00	82,809.74	58,987.76	584,453.50	
SECRETARIA SINDICALIZADA M	S-29	1	0	1	0	0.00	192,321.84	0.00	0.00	12,864.00	38,464.43	27,399.32	271,049.59	
SECRETARIA SINDICALIZADA N	S-31	1	0	1	0	0.00	188,963.76	0.00	0.00	17,608.00	37,792.83	26,920.92	271,285.51	
SECRETARIA SINDICALIZADA Ñ	S-35	1	0	1	0	0.00	182,189.28	0.00	0.00	13,264.00	36,437.95	25,955.80	257,847.03	
SECRETARIA SINDICALIZADA O	S-39	1	0	1	0	0.00	177,083.04	0.00	0.00	17,464.00	35,416.68	25,228.32	255,192.04	
SECRETARIA SINDICALIZADA P	S-42	1	0	1	0	0.00	171,721.20	0.00	0.00	18,064.00	34,344.31	24,464.44	248,593.95	
SECRETARIA SINDICALIZADA Q	S-48	1	0	1	0	0.00	144,492.24	0.00	0.00	19,264.00	28,898.51	20,585.24	213,239.99	
SECRETARIO DEL AYUNTAMIENTO	A-2	1	1	0	0	0.00	365,998.08	0.00	156,856.32	0.00	50,137.00	5,013.70	578,005.10	
SECRETARIO PARTICULAR	A-24	1	1	0	0	0.00	120,706.08	0.00	87,114.48	0.00	16,535.00	1,653.50	226,009.06	
SECRETARIO TECNICO DEL AYTO	A-6	1	1	0	0	0.00	234,618.00	0.00	172,550.16	0.00	32,139.50	3,213.95	442,521.61	
SEGUNDA REGIDORA	D-3	1	1	0	0	438,296.40	0.00	120,000.00	213,370.56	0.00	60,040.73	6,004.07	837,711.76	
SEPTIMA REGIDORA	D-3	1	1	0	0	438,296.40	0.00	120,000.00	213,370.56	0.00	60,040.73	6,004.07	837,711.76	
SEXTO REGIDOR	D-3	1	1	0	0	438,296.40	0.00	120,000.00	213,370.56	0.00	60,040.73	6,004.07	837,711.76	
SINDICO MUNICIPAL	D-2	1	1	0	0	514,572.48	0.00	120,000.00	302,969.04	0.00	70,489.54	7,048.95	1,015,080.01	
SOPORTE TECNICO B	A-32	2	2	0	0	0.00	181,718.88	0.00	46,634.88	0.00	24,893.00	2,489.30	255,736.06	
SUBCOORDINADORA	PC-3	1	1	0	0	0.00	98,059.44	0.00	56,983.68	0.00	13,432.83	1,343.28	169,819.23	
SUPERVISOR DE OBRA	A-32	1	1	0	0	0.00	90,859.44	0.00	44,586.96	0.00	12,446.50	1,244.65	149,137.55	
TERCER REGIDOR	D-3	1	1	0	0	438,296.40	0.00	120,000.00	213,370.56	0.00	60,040.73	6,004.07	837,711.76	



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			Confianza	Sindicalizado	Eventual									
TESORERO MUNICIPAL	A-1	1	1	0	0	0.00	511,138.56	0.00	219,059.52	0.00	70,019.00	7,001.90	807,218.98	
TIT CONTROL Y BIENESTAR ANIMAL	A-25	1	1	0	0	0.00	114,286.80	0.00	124,191.36	0.00	15,656.00	1,565.60	255,699.76	
TITUL AUTORIDAD SUSTANCIADORA	A-32	1	1	0	0	0.00	90,859.44	0.00	56,983.68	0.00	12,446.50	1,244.65	161,534.27	
TITULAR AUDITORA ADVA E INSPEC	A-32	1	1	0	0	0.00	90,859.44	0.00	81,577.92	0.00	12,446.50	1,244.65	186,128.51	
TITULAR DE AUDITORIA	A-25	1	1	0	0	0.00	114,286.80	0.00	76,191.36	0.00	15,656.00	1,565.60	207,699.76	
TITULAR DE FOMENTO ARTESANAL	A-32	1	1	0	0	0.00	90,859.44	0.00	42,151.92	0.00	12,446.50	1,244.65	146,702.51	
TITULAR DE LA AUTORIDAD INVEST	A-22	1	1	0	0	0.00	133,334.64	0.00	21,369.84	0.00	18,265.00	1,826.50	174,795.98	
TITULAR DE LA UIPPE	A-11	1	1	0	0	0.00	183,849.84	0.00	78,792.48	0.00	25,185.00	2,518.50	290,345.82	
TITULAR DE TRANSPARENCIA	A-25	1	1	0	0	0.00	114,286.80	0.00	76,191.36	0.00	15,656.00	1,565.60	207,699.76	
TITULAR DESARROLLO URBANO	A-21	1	1	0	0	0.00	135,936.24	0.00	90,624.00	0.00	18,621.50	1,862.15	247,043.89	
TITULAR INSTITUTO DE LA MUJER	A-32	1	1	0	0	0.00	90,859.44	0.00	63,845.04	0.00	12,446.50	1,244.65	168,395.63	
USUARIO PRISMA-ISSEMYM	A-11	1	1	0	0	0.00	183,849.84	0.00	78,792.48	0.00	25,185.00	2,518.50	290,345.82	
VELADOR	A-32	2	2	0	0	0.00	181,718.88	0.00	0.00	17,004.00	24,893.00	2,489.30	226,105.18	

Total Percepciones:	83,229,417.23
Seguridad Social y Otras Percepciones:	18,574,948.47
Total Capitulo 1000:	101,804,365.70

LUIS ENRIQUE SANCHEZ REYES  
PRESIDENTE MUNICIPAL  
**PRESIDENCIA**  
TLALMANALCO EDO. MEX

AYUNTAMIENTO DE TLALMANALCO  
2022-2024  
CLAUDIA IVONNE CASTELLANOS ZAMUDIO  
SINDICO MUNICIPAL  
TLALMANALCO EDO. MEX

MARCO ANTONIO SALES RIVERO  
SECRETARIO DEL AYUNTAMIENTO  
**SECRETARIA**  
TLALMANALCO EDO. MEX

TESORERIA  
TLALMANALCO  
ED. MEX

HUGO ALAN RAMIREZ PEÑA  
TESORERO MUNICIPAL

Fecha de elaboración:

Día	Mes	Año
15	02	2024